## CUMBERLAND HEIGHTS VOLUNTEER SERVICES PROGRAM

Cumberland Heights Volunteer Services Program has the following objectives:

- to provide former patients with an organized program that will encourage their continued involvement as a means of supporting their ongoing chemical dependency recovery;
- 2. to provide individuals and groups in local areas with an opportunity to perform community service;
- 3. to provide the staff with an organized network of people who can assist in various necessary but time consuming duties.

The program is administered by the Volunteer Coordinator. The Coordinator will work in conjunction with Human Resources, Aftercare and the Clinical Executive team. Service activities are coordinated with the staff via submission of the Volunteer Wish List or other communication of volunteer needs. The Coordinator may include collaboration with the Development Department and/or the Alumni Association of Cumberland Heights as needed.

Volunteer Services may include, but are not limited to the following:

- Clerical Services (i.e., filing, copying)
- Pastoral Services (i.e., study groups, charity projects, church services)
- Adolescent/Teen Projects (i.e., gardening, study groups, guest speakers)
- Clinical Services (i.e., study groups, guest speakers, drivers)
- Aftercare (i.e., group leaders, data entry)
- Development (i.e., fundraising, special events, data entry)
- Alumni Association (i.e., fundraising, special events)
- Childcare (i.e., Wednesday night aftercare, Children's Program)
- Support Services (i.e., cleaning)
- Bookstore
- Other

Involvement in the Volunteer Services Program at Cumberland Heights will be offered to all former patients of Cumberland Heights and their families. Volunteers may be utilized by all of the departments within the organization.

Review/Revised: Guy Stewart Freeman 6/2009; Jaime Gibbons 11/2015 Carroll Bagwell 07/2013; 12/2014